



**MASSACHUSETTS LESBIAN &  
GAY BAR ASSOCIATION**

*[www.mlgb.org](http://www.mlgb.org)*

P.O. Box 9072      Boston, MA 02114

***LEGAL BRIEFS***

***APRIL 2009***

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## MESSAGE FROM THE CO-CHAIRS:

Spring has definitely sprung and we are in high gear getting ready for our upcoming Annual Dinner as we celebrate 24 years of the MLGBA. We hope you are able to join us – and bring your friends, families and colleagues. If you did not receive an invitation, or need more, you can find all the information and RSVP on our webpage, [www.mlgba.org](http://www.mlgba.org).

With the better weather come opportunities to get out and join your MLGBA colleagues in some lobbying efforts that we want to bring to your attention. On Tuesday March 31, 2009 at 1:00 PM we converged on the Grand Staircase at the State House to let our legislators know the vital importance of well-funded judiciary to Massachusetts. The judiciary's budget has already taken a significant hit, and next year will be worse, unless we are able to convince the legislature to support the combined core function budget of \$622.7. More and detailed information about this issue can be found on our website, including contact information for your legislators and a Task Force Report on the judiciary by the Boston Bar Association.

Please also join us on Tuesday, April 7, 2009 at the State House as we join with Massachusetts Transgender Political Coalition (MTPC) and other allies and lobby for passage of "An Act Relative to Gender-Based Discrimination and Hate Crimes." We'll be gathering on the Grand Staircase from 10 AM – 1 PM on that date. Additional information can be found on the MTPC webpage, <http://www.masstpc.org/legislation/lobbyday09.shtml>.

At the last meeting of the MLGBA Board of Directors, we were fortunate to be visited by Arthur Bernard, Senior Advisor to Governor Patrick and Alethea Pieters, Director of Boards & Commissions. The purpose of their visit was to encourage MLGBA members to apply for appointment to the multitude of state boards and commissions that need new members. They have launched a new website to make it easy to understand the responsibilities of being on a board or commission, to search for vacancies, and to apply. We encourage you to take a look and to consider serving the Commonwealth in this way. The website is located here <http://appointments.state.ma.us/>. We have also added a link to this from the MLGBA website.

Finally, we appreciate your membership. In tough economic times, membership in a voluntary bar association may seem like a luxury, so we are thankful to all of you who continue to renew your membership. It is through its members that the MLGBA gains its strength.

See you at the dinner on May 8th!

Sincerely,

David Eppley ([deppley@rackemann.com](mailto:deppley@rackemann.com))  
Jane Rothchild ([jane558@yahoo.com](mailto:jane558@yahoo.com))

*MLGBA Co-Chairs*

**DEADLINE APPROACHING – RSVP TODAY AT**  
*[www.mlgba.org!](http://www.mlgba.org)*

**MASSACHUSETTS LESBIAN & GAY BAR ASSOCIATION**

## **24TH ANNUAL DINNER**

**Friday, May 8, 2009**

Cocktails at 5:30 PM • Dinner at 7:00 PM

**Westin Copley Place**  
10 Huntington Avenue, Boston  
*Directions at [www.westin.com](http://www.westin.com)*

\$100 per person • \$1000 - Table of 10 • \$50 - student and low income

\$1500 - \$5000 Sponsor Tables

**RSVP AT [WWW.MLGBA.ORG](http://WWW.MLGBA.ORG) OR BY MAIL NO LATER THAN APRIL 27, 2009**

### AWARDS

#### **Legislator of Distinction Award**

Carl Sciortino

*Massachusetts State Representative - 34th Middlesex District*

#### **Kevin Larkin Memorial Award for Public Service**

*Servicemembers Legal Defense Network*

#### **Gwen Bloomingdale Pioneer Spirit Award**

Bennett Klein, Esquire

*Gay and Lesbian Advocates and Defenders*

## **Reflections from Three Founding Advocates with Massachusetts Transgender Legal Advocates (MTLA) as They Graduate from Law School**

*by M. Barusch, Brittney Lacy and Jessica Sutton*

My name is Barusch and when I came to law school, I had already been involved in transgender rights struggles for a number of years. I had a mentor who was also a gender non-conforming person who had gone to law school, and I knew it was possible to survive and flourish. But I was not prepared for the first day of school, when instead of what I had learned to be the start of any civilized relationship, introducing oneself to the other person, professors barked “Mr. Jones” or “Ms. Smith” at you, and that became your introduction to the class. When professors were not sure or made a mistake on the “Mr.” or “Ms.” part, awkward laughter resulted around the room. What had this trans activist signed up for?

As law school went on, things seemed to get worse. I had gotten up my hopes that LGBT people could work together, and could trust each other. Large, mainstream (or at least well-funded) LGBT groups were taking transgender issues seriously. I was young, and many of the older transgender leaders to whom I looked up warned me not to trust them, but I knew transgender people and allies who had gone to work for these groups at the bottom – either asking for donations or running various small programs – and I knew these people would not forget trans folks. I forgot, however, that when it comes down to it, it was not the people on the ground making decisions – it was boards and leaders. The best-funded LGBT group in the country came to transgender conferences and made promises to include transgender and gender non-conforming people in its work, and specifically in Employment Non-Discrimination Act (ENDA). In 2007, I watched in horror while this group left transgender people in the cold in order to strengthen a bill that was purely symbolic and that the President would never sign. In a purely symbolic situation, they chose what felt to me like a stab in the back. Like many of my friends, I was hurt. How could we ever build a community that trusted and depended on each other after this experience?

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I’m Bri and my relationship with transgender and gender non-conforming communities began during my sophomore year of college. I attended the University of Colorado at Colorado Springs (UCCS), located not far from where I grew up. I had been an out queer, femme, woman since the young age of 16, but it wasn’t until UCCS that I found my identity as an activist. Many people know about the conservative and religious climate in Colorado Springs, but few hear of the strong, bonded community of LGBT activists. I found myself surrounded by young people that were motivated to learn about gender, sex, and sexuality issues, and immersed in a community full of compassion. I worked with community members and other students to bring awareness to trans issues across campus and in the city. Through personal relationships, I found my niche, I found my community, I found a place to call home. I moved to Boston to attend law school, expand my abilities to give back and to make change – but I left my comfort zone and the established protections I had created both personally and in the community. I was in a new space, a new institution, and a new school of thought. Law school is designed to take out the personal aspects of individual cases and teach doctrine; I felt there was no room to raise my hand and speak out about the societal implications behind each fact pattern. I felt myself silenced. I was lost in a world where I didn’t know how to utilize the power and energy I cherished. How was I ever going to find where grassroots organizing and community building intersects with the rigid exclusivity of the law? I sat in classes constantly searching for a

moment to find my connection, to give the communities I cared about a space to be heard...my soul was screaming. I needed action.

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My name is Jess and I am the third MTLA advocate graduating this spring. I come from a family of storytellers in conservative, evangelical, rural Idaho. My family needed stories in order to introduce and remember all of the aunts, uncles, cousins, second cousins – dozens and dozens of family around the panhandle of the state. And the real-life narratives were broad and exciting, like some of the romanticized characters of fiction writers, and encompassed bartenders, truck drivers, mill workers, ammunition factories, forest fires, bar brawls, great-great-grandmothers...but never any stories about LGBTIQ people. We were so enveloped in The Family's story that, until I left home, I did not give much thought to my own story and the ways in which it both diverted from those of many of my relatives and yet shared qualities of my gritty, conservative upbringing. So my activism as a queer femme sprung out of storytelling, listening to others' stories, situating my own story in a broader context, and building communit(ies) across different backgrounds, identities, and experiences. From this interest in an intersectional analysis, the development of my own identity, and my personal relationships, I became involved in LGBTIQ activism. When I first started law school, however, I experienced and observed an extreme interpersonal distance and erasure. People were discouraged from sharing personal information, unless it fell into the "invisible," white, hetero and upper-middle class "neutrality" of the law. As my friends have expressed, I felt in danger of losing myself and erasing others' experiences and identities through my participation in the stripped-bare framework of law school. I missed connecting with others, sharing with one another, being challenged, and learning from life and not just a book. I felt separated, divided, and disimpassioned.

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Barusch had been involved in the Massachusetts Transgender Political Coalition (MTPC) for a long time and sat on the steering committee. Gunner Scott, then the MTPC co-chair (now the director), suggested that it was time that we established a legal clinic for low-income transgender people in Massachusetts. MTPC and TransCEND, a transgender program at Cambridge Cares About AIDS that empowers at-risk trans folks, would help. We had not been able to find a grant or fellowship for a lawyer to take on the project full-time, but in the course of working toward a non-discrimination bill in Massachusetts that would protect transgender people, the MLGBA had formed a Committee on Transgender Inclusion (CTI) through which a number of transgender and ally law students and lawyers had the opportunity to meet each other. At a CTI meeting, Barusch asked for a show of hands of who would be willing to devote a significant amount of time to this project. Every law student present raised a hand. It took a while to find a supervisor – we knew that we needed to match our inexperience with someone with a lot of experience. Denise McWilliams from AIDS Action was the perfect supervisor, and committed to supervising the legal work without even asking to think about it overnight.

We knew that we had not ironed out the details yet, but we decided that a clinic was needed right away, so we quickly organized a training for ourselves, threw a kickoff event to get the word out, and started hosting clinic nights. We realized we needed a phone line. AIDS Action donated voicemail. We needed to send and receive faxes: several non-profits and law schools let our advocates use their machines. When we started seeing clients, we came across complicated legal issues. An email to MLGBA members produced over a dozen volunteer lawyer-consultants who willing to take our questions. Hema Sarangapani, Polly Crozier, and Wayne Thomas stand out as lawyers who donated exceptional amounts of time helping law students navigate immigration law, family law, and law impacting people dealing with domestic violence. Over a dozen other lawyers stepped up to the plate as well. When we needed \$200 for

envelopes and stamps, the LGBT legal community was there. When we needed spaces to meet with our clients, they were provided. When we wanted to be sure to get the word out to clients, the entire LGBT and HIV/AIDS community helped us. Legal non-profits from VLP to MLRI to GLAD to GBLS offered our advocates free trainings. (Unfortunately, no one offered us a training in pronouncing all of these acronyms). When we finally realized just having a voicemail would not cut it, MassEquality lent their old cell phones to us so clients could get in touch with the advocates working on their cases. Despite the seemingly overwhelming task of finding representation for any low-income transgender person who contacts us, we cannot begin to explain how easy it has been to find help when we needed it. The LGBT legal community in Massachusetts has been there every time we needed it.

Our law student advocates work hard. They travel long distances to see clients who cannot make it to clinics, draft document after document, attend numerous court proceedings, visit people who are incarcerated, advertise the clinic, research obscure issues, and always make themselves available to answer questions. Just as importantly, we have been there for people when we were the only person on their side. In the first 12 months of the project, law students alone donated over 1,900 hours of their time to representing low-income transgender clients. Almost two thousand hours of donated law student time -- and this does not include the time of our volunteer supervisor or any of the other lawyers who volunteered time, resources, and expertise.

Being a part of MTLA as it has developed not only gave us the opportunity to build relationships with outstanding clients and advocates, learn a lot about areas of law we might have never otherwise been exposed to, meet lawyers who are committed to changing the world, build confidence in our own advocacy skills, and have a great time -- it also restored our faith in the LGBT community. We really are a community that wants to take care of all its members. Thank you to the Massachusetts LGBT and HIV/AIDS legal community members. You restored our faith.

## **NEWSWORTHY**

### **American Bar Association Supports Uniting American Families Act**

At the 2009 American Bar Association's Midyear Meeting, the ABA House of Delegates approved a policy recommendation to support the Uniting American Families Act (UAFAs). The UAFAs would allow a person to sponsor their same-sex partner for permanent residence in the United States. This marks the first time the ABA has come out in support of multinational LGBT couples. The National LGBT Bar Association has applauded the House of Delegates' strong message of equality and was especially grateful to Individual Rights and Responsibility (IRR) Co-Chairs Patrick McGlone and Courtney Joslin and IRR Delegate Mark Agrast for this important victory.

### **Wisconsin Governor Proposes Domestic Partnership Registry**

In his budget proposal, Governor Jim Doyle proposed the creation of a statewide domestic partnership registry, similar to those already in effect in Dane County and Madison. The proposal would require counties to set up a registry for domestic partners living in a committed relationship and would grant partners legal rights of visitation in hospitals, power to make end of life decisions, and the right to inherit property, pensions and benefits.

The budget must now be approved by the Democratic-controlled legislature and state lawmakers have already begun to tackle the proposal. During the last full week of March, the Joint Finance Committee held public hearings on the plan, and the topic was discussed at the state budget forum. To view the Governor's complete budget proposal, please visit: <http://www.wisgov.state.wi.us/budget.asp>.

### **Federal Appellate Judges Question Legality of DOMA**

Two federal appellate judges in the 9th Circuit raised doubts about the constitutionality of the 1996 Defense of Marriage Act (DOMA) via rulings on two separate internal employee grievances. Judges Kozinski and Reinhardt both ordered court administrators to include the spouses of the two plaintiffs (both judicial employees) in their federal benefits plans. Judge Reinhardt went so far as to say that denying the plaintiff's spouse benefits under DOMA violated the due process clause of the 5th Amendment, marking the first time a federal appellate judge has ruled DOMA unconstitutional (albeit just in this specific instance). While Kozinski dodged the issue of DOMA, instead construing the Office of Personnel Management statute's to include spouses even if they are not recognized as such under federal law, but said he was "doubtful" whether the exclusion of same-sex spouses could be classified as furthering a legitimate government interest.

### **California Proposition 8 Battle Hits Home**

The Supreme Court of California will likely rule soon on a batch of challenges to Proposition 8, the highly contentious ballot initiative that sought to ban same-sex marriage in the State of California. Oral arguments began on March 5, 2009.

Meanwhile, MassEquality's former executive director Marc Solomon and field director Amy Mello have moved to California. They will be working for Equality California (EQCA) – MassEquality's golden state counterpart – to help restore marriage equality there.

Massachusetts will undoubtedly pine the loss of these two exceptional leaders, but bringing in the proven leadership of Solomon and Mellow is hoped to be what is needed to restore equality to California.

### **Judge Reginald Lindsay Dies**

Reginald Lindsay, longtime jurist and only the second African American federal judge appointed to the bench in Massachusetts, died of an unspecified condition on Thursday, March 12, 2009. President Bill Clinton appointed Lindsay to the bench in 1993. Since then, he was most known for his rulings on cases brought by family of victims to mafia murders in Boston, and particularly for finding the FBI liable for the deaths of three men killed by James “Whitey” Bulger.

## CALENDAR

### Special Events:

#### **SpeakOut Training Weekend Saturday-Sunday, April 4, 2009, Cambridge**

Spring is busting out all over...so it must be time for SpeakOut's training weekend! Harvard's Queer Students and Allies (QSA) is hosting this year's training on April 4-5, 2009. Don't miss out on this wonderful opportunity to spend a weekend with a diverse group of LGBT speakers and future speakers! Join a group of motivated GLBT speakers (and allies!) for a fabulous weekend of strengthening our voices for social change.

Registration includes all training materials and breakfast and lunch on both Saturday and Sunday. Discounts are available for low-income individuals and groups of three or more. Space is limited. Advance registration is required.

To register, click [here](#). For more information and rates, call 617-238-2470, email [info@speakoutboston.org](mailto:info@speakoutboston.org), or visit the website at [www.speakoutboston.org](http://www.speakoutboston.org).

#### **Annual Federal Judicial Reception Hosted by the Massachusetts Chapter of the FBA Monday, April 6, 2009, 8 PM, Boston**

The Massachusetts Chapter of the Federal Bar Association (FBA) will proudly recognize Chief Judge Mark L. Wolf for his dedicated service to the Judiciary, the Bar of the District of Massachusetts, and the community that the court serves.

Cost: \$50 – individual tickets (FBA members); \$75 – individual tickets (non-FBA members); \$500 Sponsors (10 tickets at FBA-member pricing and recognition of sponsorship at event).

Seaport Hotel  
Lighthouse Ballroom  
One Seaport Lane  
Boston, MA

To reserve tickets, please contact Christopher A. Kenney, President-Elect, Kenney & Sams, P.C., Attn: Charlene Cox, 617-722-6045, [cakenney@KandSlegal.com](mailto:cakenney@KandSlegal.com). Your firm is invited to sponsor this event, as well!

**Suffolk University Law Review Donahue Lecture Series**  
**"The Growing Use of Transnational Legal Authority: The Impact on U.S. Courts"**  
**Wednesday, April 22, 2009, 12 PM - 4:30 PM, Boston**

Suffolk University Law School along with The Boston Lawyer Chapter of the American Constitution Society, Advanced Legal Studies/Center for CLE & Academic Conferences, The Macaronis Institute for Trial & Appellate Advocacy and the Flaschner Judicial Institute present this program:

- **12 PM - 2PM**, Luncheon Address: "Constitutional Law, International Law and the Democratic Deficit" featuring The Honorable Michael D. Kirby, Former Justice, High Court of Australia.
  
- **2:15 PM - 4:15 PM**, "What's at Stake in the 'Foreign Law' Controversy" featuring The Honorable Margaret H. Marshall, Chief Justice, Massachusetts Supreme Judicial Court; The Honorable John M. Greaney, Former Associate Justice, Massachusetts Supreme Judicial Court; The Honorable Peter J. Rubin, Associate Justice, Massachusetts Appeals Court; and Eric Blumenson, Professor, Suffolk University Law School. Moderated by Alfred C. Aman, Dean and Professor of Law, Suffolk University Law School and commentary by The Honorable Michael D. Kirby, Former Justice, High Court of Australia.

The Honorable Michael Kirby was one of the seven judges of the High Court of Australia before retiring in February. Justice Kirby is Australia's longest serving judge, having been first appointed in 1975. He has served in the state and federal judiciary. Before his appointment to the highest court, he was President of New South Wales Court of Appeal, the busiest appellate court in Australia. In addition to his judicial posts, Justice Kirby has held a number of international positions. These have included President of the International Commission of Jurists (Geneva), Special Representative of the Secretary-General of the United Nations for Human Rights in Cambodia and Member of the UNESCO Bioethics Committee.

Suffolk University Law School  
120 Tremont Street  
Boston, MA

Space is limited for this luncheon; early registration is advised. For more information and to register, please *visit* [www.law.suffolk.edu/als](http://www.law.suffolk.edu/als) or call 617-573-8627.

**MLGBA 24th Annual Dinner - SAVE THE DATE!**  
**Friday , May 8, 2009, Boston**

*Awards:*

- Legislator of Distinction Award - Carl Sciortino, Massachusetts State Representative - 34th Middlesex District
- Kevin Larkin Memorial Award for Public Service - Servicemembers Legal Defense Network
- Gwen Bloomingdale Pioneer Spirit Award - Bennett Klein, Esquire, Gay and Lesbian Advocates and Defenders

To see the Invitation, click <http://www.mlgba.org/rdnews/rdnews.php?t=n&id=130> for a printable RSVP for paying by check through the mail.

\$100 per person, \$1000 per table of 10, \$50 per student and low income, \$1500 - \$5000 for sponsor tables.

Westin Copley Place  
10 Huntington Avenue  
Boston, MA

RSVP at [www.mlgba.org](http://www.mlgba.org) or by mail no later than April 27th. For directions, go to [www.westin.com](http://www.westin.com).

**2009 Spring Minority Counsel Program**  
**Thursday and Friday, May 14 -15, 2009, New York**

The 2009 Spring Minority Counsel Program is heading to the Millennium Broadway Hotel, New York on May 14-15, 2009. Register before April 16, 2009 and receive an early bird registration discount of \$100.

The Minority Counsel Program is designed to encourage corporations to retain lawyers of color as outside counsel. The program meets twice a year bringing together in-house lawyers and potential outside counsel for CLE programs, workshops, roundtable discussions, and MCP's signature Mystery Networking Event. View the agenda and schedule at [to join us for a great program](#).

Millennium Broadway Hotel New York  
145 West 44th Street  
New York, NY

Become a member of the Minority Counsel Program today! Take advantage of MCP's Pro-Rated Enrollment fee of \$750 effective May 2009 – September 2009 or have three months credited to your 2010 Membership at the full enrollment rate of \$1,500. Participate! Support! Volunteer!

Will you need hotel accommodations? Special ABA room rates are available now through April 16th for \$309 single/double room per night + 13.75% tax. For your convenience, you can make reservations directly at

<https://reservations.synxis.com/LBE/rez.aspx?Hotel=11533&Chain=5303&lang=1&group=0905ABAPRO&arrive=5/13/2009&depart=5/16/2009&adult=1&child=0> or you may contact the hotel directly for housing at 212-768-4400 or 800-622-5569, refer to Group Code 0905ABAPRO. Individuals with guaranteed reservations must cancel their reservations 24 hours prior to their scheduled date of arrival to avoid a one-night cancellation charge.

### **ACS National Convention Thursday, June 18, 2009, Boston**

Associate Justice Ruth Bader Ginsburg will deliver featured remarks at the opening session of the 2009 ACS National Convention.

The ACS National Convention brings together hundreds of lawyers, judges, law students, policymakers, scholars and activists to learn, debate and strategize.

The Seventh Annual National Convention comes at a particularly momentous time in our nation's history. The National Convention will provide participants with the opportunity to engage with exciting speakers, participate in rigorous debate and discussion of critical legal and public policy issues and contribute to the development of a progressive vision of the Constitution, the law and public policy.

Additional information about events, speakers and registration will be provided over the coming weeks.

### **LGBT Patent Law Scholarship Applications Applications due by July 31, 2009**

Jeremy D. Protas, an attorney with the intellectual property law firm of Marshall, Gerstein & Borun LLP, has announced the establishment of a Patent Law Scholarship specifically for LGBT law students intending to pursue a legal career in the field of patent law. Candidates must be second-year students for the 2009-2010 academic year at an American Bar Association-accredited law school, and be eligible to sit for the Patent Bar Exam. Applications for the \$1,000 scholarship are due by July 31, 2009 and are available at:

<http://www.marshallip.com/protasscholarship.html>.

## **Recurring Events:**

### **MLGBA Boston-Area Happy Hour Wednesday, April 22, 2009, 5:30 PM, Boston**

Come join your friends and colleagues for MLGBA's Boston-area Happy Hour at Parris Lounge at Ned Devine's on Wednesday, April 22, 2009, beginning at 5:30 PM. Parris Lounge is conveniently located on the second floor of the Quincy Market Building near Faneuil Hall. Please take the interior stairs near Ned Devine's. For directions, visit <http://www.parrisboston.com/parris/directions/index.htm>.

*If you have a news item or photos to share of your own success or milestone or the success or milestone of another MLGBA member, please send them to [cec29us@gmail.com](mailto:cec29us@gmail.com) and we will consider them for the next publication.*

## **MLGBA BENEFITS CORNER**

Do not let the ravages of a long term illness or injury devastate your personal finances. Consider a prudent purchase of disability and long term care insurance to protect you and your loved ones. MLGBA offers discounted Long Term Care Insurance from John Hancock to its members, their spouses/partners, and parents and discounted disability insurance from Guardian to protect your income or business expenses. To contact Stuart Armstrong, CFP(R), CLTC about these valuable benefits, call him at 617-424-0005 or email him at [sharmstrong@jhnetwork.com](mailto:sharmstrong@jhnetwork.com) or click here: <http://www.mlgba.org/pages/Coverage.php>

## **VOLUNTEER AND CAREER OPPORTUNITIES**

### **Massachusetts Transgender Legal Advocates Volunteer Opportunity Seeking 1Ls and 2Ls Passionate about Justice for Transgender People**

Massachusetts Transgender Legal Advocates (MTLA) is a small group of law students and lawyers committed to addressing the needs of low-income transgender people in Massachusetts (see our article beginning on page 3 of this newsletter). Our advocates come from a variety of backgrounds and a variety of law schools. MTLA recognizes that a lack of public awareness about trans people can make it difficult to navigate the legal system. Our legal team is composed of trans folks and their significant others, family, and friends.

Whether it involves talking a client through a process, helping someone to find an attorney he or she can afford, or addressing an issue ourselves, MTLA will do what we can to address its clients' legal needs.

Once each year, MTLA seeks applications from candidates who want to become volunteer law student advocates. Advocates have opportunities to work on a variety of types of cases. Some advocates choose to focus on areas of the law with which they are most familiar, while others use their commitment to MTLA to try something new. Our advocates have won clients settlements, represented clients in court, and in administrative hearings.

One of MTLA's strengths is a flexibility and willingness to address clients' needs where they are. This also translates into flexibility for advocates to take on the kinds of legal work in which they are most interested. If you are interested in joining Massachusetts Transgender Legal Advocates, please feel free to ask any questions you may have by emailing [transgenderlegaladvocates@gmail.com](mailto:transgenderlegaladvocates@gmail.com).

*For additional career and volunteer opportunities, visit  
<http://www.mlgba.org/pages/opportunities.php>.*